

Red Cedar Lakes Association

Fall 2016 Newsletter

RCLA Board 2016–2017

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VISIT US AT
redcedarlakes.com

President's Letter

I hope you had the opportunity to enjoy an outstanding summer season, highlighted by plenty of sunshine, bountiful rain and opportunities galore to enjoy our great lakes. It has also been another busy summer for your RCLA Board of Directors and the many volunteers who all graciously volunteer their time on the numerous projects you will read about in this newsletter. I would like to take this opportunity to inform you of three areas I trust you'll find of interest.

ORGANIZATIONAL CHANGES

In an effort to continually analyze, upgrade and improve our effectiveness & efficiency, the Board this summer unanimously approved a proposal to change three areas of our committee structure.

First, the decision was made to create a new Lake Information & Safety Committee. This committee, headed by Vice-President and Director Roger Menk, is responsible for populating our six boat landing kiosks with current and relevant information on a regular basis, handle any repair work on kiosks, lead buoy management and provide additional support to our Boater Safety Instruction Classes. Both buoy management and Boater Safety were previously combined with the Water Quality Committee.

The second change eliminates the Landing Kiosk & Signage Committee, since our current plans do not include the construction of any new kiosks. Any repairs of existing kiosks and updating of information will be handled by the new Lake Information Committee.

The final change comes with the reduction of the AIS Committee from Co-Chairpersons to one Chairperson. This was done primarily because the AIS committee received a 2-year extension of our existing AIS grant through 2017, which eliminates herbicide treatment and all the related logistical coordination associated with this activity. Also, water quality testing has moved from the AIS Committee to the Water Quality Committee.

You can read more about these changes in the Committee articles inside this newsletter.

BOARD OF DIRECTOR CHANGES

At our RCLA Annual Meeting in July, the Board and attending members recognized Directors whose terms were expiring and decided not to

renew for another 2-year term. Specifically, Larry Johnson decided to step down after serving eight years as AIS Committee Chairperson/Co-Chairperson. Dave Peters decided not to pursue another term after leading our Fish Sticks Committee for four years. Last but not least, Chuck Evitch stepped down after four years of leading the Landing Kiosk and Signage Committee. On behalf of our Board and our entire membership, I want to thank Larry, Dave and Chuck for their commitment and dedicated service over the past several years. It was an honor to work with these high quality individuals.

Also, the membership unanimously voted to accept the Board's recommendation to renew Treasurer John Page for a three-year term, as well as Vice-President/Director Roger Menk and Director David Voller to 2-year terms. Thank you for signing up to serve another term.

The membership also unanimously approved the Board's recommendation to appoint Tom Goodwin, LuAnn McCannel and Jeremy Larson to the Board of Directors.

Tom will chair the AIS Committee. He and his wife, Cindy, were both born and raised in La Crosse and have resided in the Twin Cities for the past 32 years and have a daughter, Jessica. He has been employed with Securian Financial since 1984 and is currently Sales Executive for the Company, which he will be retiring from at the end of the year. Tom has been a volunteer on the AIS Committee for several years. They are planning to spend summers at their cabin on Bass Lake (adjacent to Red Cedar) and winters in Arizona. Tom is an avid fisherman, hunter and golfer.



LuAnn will chair the Membership Committee. She was born and raised on a farm in South Dakota, married Duncan and raised three children Brandon, Lindsey and Casey. They bought property on Hemlock Lake



in 1988 and retired there full time. LuAnn works and sells braided items at the Vintage Gallery in Rice Lake, when she is not she is enjoying her other interests including quilting, gardening, boating, walking and traveling.

Jeremy, born and raised in Willmar, MN, will chair the Fish Sticks Committee. He is a U.S. Army Veteran serving our country from 1993 to 2004. He began employment with Northern Metal Recycling in 2004, and is currently General Manager of their Eau Claire and Rice Lake facilities. He's been married for 25 years to his wife, Jennifer, and they have three daughters, Halie, Karlie and Callie. They own two lots in the Loch Lomond woods division, where their free time is spent enjoying the outdoors and Red Cedar Lake.



I know I'm speaking on behalf of the Board and the entire RCLA membership when I say "welcome" and "thank you" for stepping forward to continue our rich history of volunteerism to a very good organization.

RED CEDAR WEATERSHED PLAN

After the approval by the US Environmental Protection Agency (EPA) as reported in the Spring Newsletter, the Wisconsin Department of Natural Resources awarded a \$200,000 Lake Protection Grant and the U.S. Army Corp of Engineers committed \$300,000 in water quality assessment funding for the Red Cedar Watershed Plan to reduce the amount of phosphorous loading and blue-green algae by 40%.

In addition, the Big Chetac and Birch Lake Association (BCABLA) to our north have hired both an economic consultant and economist to quantify the cost of Big Chetac's poor water quality to the property values and the economy of Edgewater and Birchwood communities via an economic impact analysis. This project qualifies for 75% match from the DNR under their AIS grant. And, the Association is starting a fund raising effort for its match with state and federal funding to initiate an Alum treatment on 460 of the 600 acres of the AIS Curley Leaf Pondweed. This is in addition to RCLA's AIS Control Grant for Red

Cedar, Balsam, Hemlock and Mud Lakes which continues through 2017.

This activity is particularly important for our lakes based on the fact that 49% of our phosphorous is coming from Big Chetac and Birch Lakes, nearly three times more than the next source.

All of these efforts are part of the Red Cedar Watershed Plan, which is being driven by a Watershed Partnership

Committee comprised of government agencies, groups and lake associations. I represent RCLA, and Bill Miller represents BCABLA on the Committee. We will continue to do our best to represent the northern part of the Red Cedar Watershed.

Gerry Johnson
RCLA President

Aquatic Invasive Species Committee

Greetings from your AIS (Aquatic Invasive Species) Committee!! With all of you as volunteers, 2016 has been another year of completing tasks on the first of two control grant extension years with the Wisconsin DNR. THANK YOU to ALL VOLUNTEERS who again have put in hours this summer, from RCLA members, lakeshore owners, Boy Scout Troops #28 and #106 and Birchwood High School Conservation Club members. Thanks to all for assisting RCLA in continuing to preserve our wonderful natural resource-the waters of Balsam, Red Cedar, Hemlock, Mud, and Bass Lakes!!!

We started the summer with volunteers assisting us in bed mapping curly leaf pondweed in Balsam, Red Cedar, Hemlock, and Mud Lakes. We found this invasive plant in all the usual locations throughout the lakes as we have found in previous years. Even though the ice went out early, and the lakes warmed up early, the heavy rains and changing water levels in our lakes seemed to curtail the size of the plants and density this year. The plants had all died off before the July 4th weekend and contributed to our water quality being lower this year than previous years.

In July 2016, seven students and their Advisor, Jenny Landes, from the Blue Hills Charter School, (Birchwood) launched canoes from John Bolles' dock. The students paddled to the bay just to the south and released beetles to control purple loosestrife. The students raised the beetles from eggs to maturity. Red Cedar Lakes Assn. would like to give the Blue Hills Charter School along with Lisa Burns-Washburn County AIS Coordinator a big "THANK YOU" for their efforts. Also, each of the lakes have purple loosestrife Team Leaders and a big "THANK YOU" to them for all the efforts in monitoring and doing actual



manual cutting and herbicide treatment to help control the spread of this invasive species in other areas of our three lakes.



In mid-June 2016, these six students from the Birchwood Conservation Club assisted us in a number of days, hand pulling curly leaf pondweed. Eight boat loads of this invasive plant was pulled from the north east end of

Aquatic Invasive Species Committee



Balsam Lake
and in the
Balsam Lake
channel.

These are the most dense areas in all of our lakes and these students did an excellent job of keeping a good attitude while doing a job that is not very pleasurable. Good work all!!

A big "THANK YOU" to Boy Scout Troup 28 and Troup 106!! The Scouts have put in countless hours, mostly on holiday weekends, at the Red Cedar lake system boat landings on a mission to stop the spread of aquatic invasive species (AIS) in our lakes. At the landings, the Scouts talk to boat owners about how they can help stop the spread of AIS. The Scouts inspect trailers, boats, live wells and motors for any AIS. The Scouts also make sure that any live bait was not used on any other lake. Forms are filled out asking what lake, county or state boaters are coming from. At the time of this writing, we have the Labor Day weekend left and the Boy Scouts are scheduled to monitor our four busiest landings so we will give you a total summary of the summer activity in the spring newsletter. Anyone, on any day, can help at the boat landings. Please consider an hour or two at your favorite landing and contact RCLA when you would like to help.

There are now laws in place to stop AIS. Please don't be caught driving down the highway with weeds on your trailer or water in your live well. Not only fisherman spread



AIS, any and all boaters including jet skis, canoes, kayaks and even the boats out for that evening sunset cruise will spread AIS. It takes everyone using the lake to help control the spread of AIS.

The hard work of controlling and monitoring aquatic invasive species is vital to the ongoing health of the lakes we enjoy. The very good news is that we have not found any evidence of the following invasive species in our lakes to date: eurasian water milfoil, zebra mussels, or spiny water fleas.

With this past July's RCLA Board meeting Larry Johnson left the Board as the AIS Chairman. We all owe Larry a great deal of thanks for all his hard work and passion he dedicated to AIS activities over the past 6 years. Larry plans to continue to be an active AIS committee member volunteer, for which we are very grateful.

For next year your RCLA Committee continues our "call to action" request to each of you for volunteer hours. The important work to maintain and improve our great natural resource - Red Cedar Chain of Lakes - is dependent on your continued help!

Please contact us on your volunteer interests.

Tom Goodwin
AIS Committee Chairperson

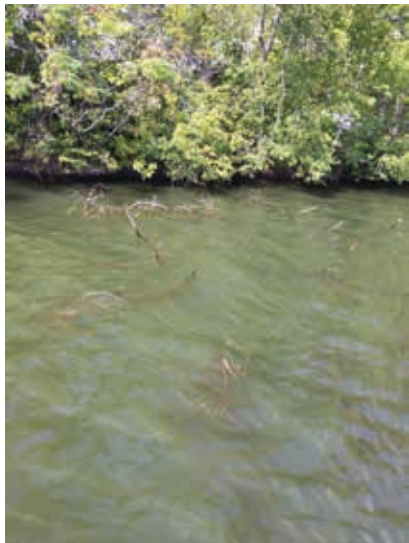
Fish Habitat Committee



It has been a great year so far for fishing and recreation on our lakes. Looks like the loon in this photo is taking advantage of one of the mini Eco systems created by the woody structure of a previous year's Fish Sticks program. This year we will submit applications to put tree structures in three more locations along Stout Island as Dr. Tom Dow has generously offered access again this year. Loch Lomond Beach Club has agreed to supply the trees for the upcoming winter projects. If anyone is interested in volunteering to help secure structures this winter please contact me at jeremey.larson@yahoo.com . It is little work for a great return to our lakes habitat.

Jeremey Larson

Fish Habitat Committee Chairperson



Nature Committee

It's hard to imagine a more perfect summer as the weekends were glorious (not too hot and plenty of sun), plenty of rain during the week to keep everything green and now it's shaping up to hopefully be a very colorful fall with the changing of the trees. With fall comes the migration of the Canadian geese, Eaglets and Loon chicks are now on their own, Brown Sand Cranes are coming together in the farmer's fields, bears are stocking up on as much food as possible in preparation of hibernation and the Nature Committee is winding down on their yearly activities.

The RCLA Nature Committee had another busy summer, starting off with our annual Nature Program called "Raptors of the Great Lakes Region", which was held at Loch Lomond Beach Club in June. We had another awesome crowd of over 80 people attend as Chris Cold, WI DNR Wildlife





Specialist, gave an in depth presentation of the various raptors in our area, how to identify them, what makes them unique from other raptors, and how their habitat varies from other birds. The committee is already planning next year's program so mark your calendar for that first Sat. in June ... look for additional details in the 2017 Spring Newsletter.

The Nature Committee was also very active in monitoring our loons as part of the Loon Watch Program and in the summer of 2016, we were fortunate to participate in the 5 year Wisconsin Loon Survey. The results of the survey came out earlier this year with the Wisconsin loons doing surprisingly well. According to the most recent results, the adult loon population is estimated at 4,350 or

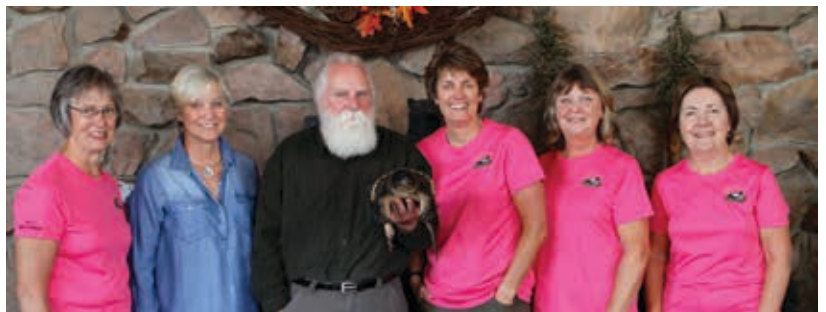
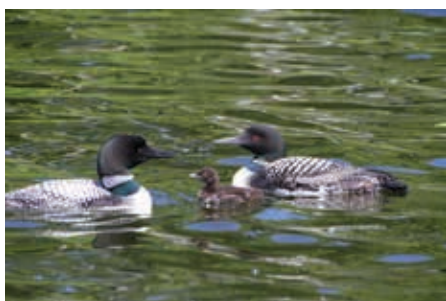
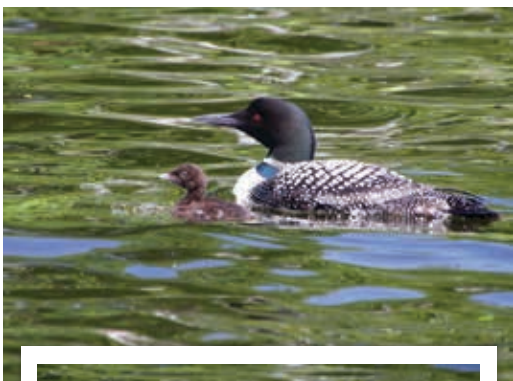
an increase of 9.1 percent from 2010, and the chick population is estimated at 834 or an increase of 37.8 percent!!! This is absolutely outstanding news given the severe challenges the loons have faced over the last 5-6 years with the 2010 Gulf Oil Spill and the 2012 botulism outbreak. Our Red Cedar Lakes had a solid year for loon chicks with 3 still actively growing on Red Cedar. Unfortunately we did not get chicks this year from Bass or Balsam Lake. As a side note, we were able to confirm at least 3 eaglets from the various nests on our lakes, another positive sign our lakes are flourishing and able to support a wild variety of wildlife year over year.

In addition to the loon monitoring and nature program, the committee led the Tree Planting Program and we started up a new "Get the Lead Out" Program. This new program is very important as our ability to keep our waterfowl safe for generations to come depends on people starting to use non-lead tackle when out fishing our beautiful lakes. Please make an effort to pass the word onto your friends, family and neighbors as together we can make a difference and don't forget to retrieve any hooks, bobbers or sinkers that you might find in our waterways.

The Nature Committee currently has 7 active members, but we are always looking for more volunteers to help promote our vision and make the Red Cedar Lakes a safe refuge for wildlife. If you would like to be a part of this great committee or you would like to join us at our next meeting to learn more about our 2017 activities, please contact Valerie Bausch at vbasc@yahoo.com.

Valerie Bausch

Nature Committee Chairperson



left to right: Debbie Johnson, Peggi Page, Chris Cold, Valerie Bausch, Jane Johnson, Cindy Goodwin

Shoreline & Island Restoration Committee

Lakeshore Restoration – Wisconsin's Healthy Lakes DNR Grant Program

I have been writing about this program for several issues. RCLA received a grant this spring for several projects which are in progress to be completed next summer. This is a great program and your Red Cedar Lakes Association has again agreed to be a sponsor. So I am encouraging participation in this program as it is a great way for property owners to help improve our lake water quality. Please give me a call if interested. The grant application must be submitted by Feb 1, 2017.

The Program: Healthy Lakes is a grant program developed in the summer of 2014 by the Wisconsin DNR to make it easier for property owners to implement water runoff reduction projects and improve fish habitat. It is a modification of the current program, Shoreline Habitat, which will continue to be available for large, complex projects. The new program is more limited in scope and does not require deed restrictions. The intent is to help fund shovel-ready projects that are relatively inexpensive and straight forward. It does ask for a statement that the project will remain in place for at least 10 years. The scope of this new program is to help improve three areas or zones using selected best management practices.

1. Shallow in Lake Zone – Improve fish habitat. Fish Sticks would be supported.

2. Buffer (Transition) Zone – Along shorelines.

- 350 Sq. Ft native planting areas
- Water diversions to slow water runoff

3. Upland Zone – Manage water runoff from structures and impervious surfaces

- Rain gardens
- Rock Infiltration or Holding ponds

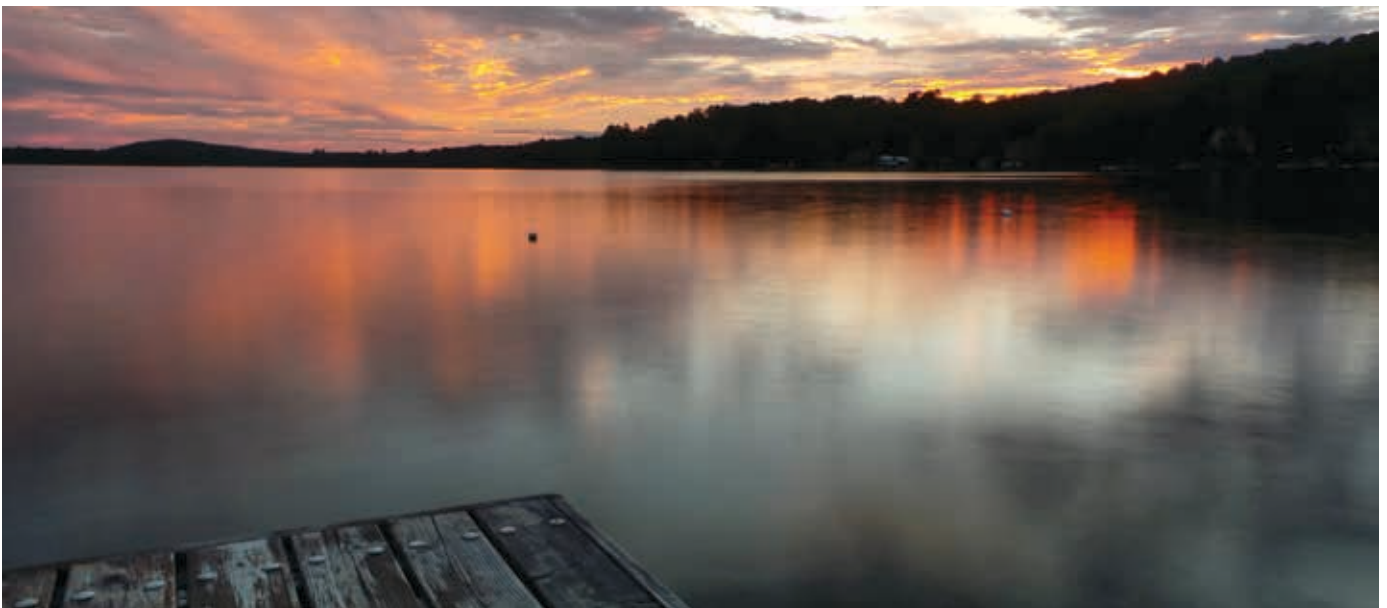
A DNR permit is required for the “Fish Sticks” practice but not for the other four.

A DNR permit is required for the “Fish Stick” practice but not for the other four. Approvals will be issued by May 15, 2017. Projects must be completed in 2 years. Maximum amount of the grant will be 75% of the total project cost not to exceed \$1000 per practice. Additional information about this program can be accessed on the DNR website: <http://tinyurl/healthylakes> .

Again, please give me a call at 715-354-3912 if you have any interest in participating in this program.

Rich Hokanson

Island Restoration Committee Chairperson



Shoreline & Island Restoration Committee

Why Lakeshore Restoration?

Many RCLA members know about this topic. As I drive around the lake I see more and more properties that are providing natural vegetation buffer areas along their lakeshore. This is good!

The following paragraphs and image are from a WI DNR pamphlet (UWEX PUB_GWQ027) that talk about the virtues of lake shore restoration and are included in this newsletter as encouragement to continue this effort to improve our shoreline and water quality.

A natural shoreline is a bridge between two worlds. Studies show that there can be as much as 500% more diversity of plant and animal species along a natural shoreline compared to upland areas. When we change a natural shoreline to a lawn, we damage more than that rich mosaic of life. We could also be contributing to water pollution. Building a home and establishing a lawn can cause 7 times the amount of phosphorus and 18 times the amount of sediment to enter the water compared to a natural shoreline.

Lakeshore property owners can help prevent these negative effects by rethinking the idea of tradition. Instead of transplanting urban traditions to the natural lakeshore getaway, why not retain the traditional Wisconsin lakeshore? Leave a buffer of natural vegetation along the shore!



Shoreland landscaping, as its name implies, is the practice of restoring the healthy transition between land and water. Typically, a plan will include a shoreland buffer zone - an area of native vegetation along the water's edge. It can extend both onto the land and into the water. The goal of creating or restoring native vegetation in a buffer zone is to bring back the healthy habitats that are reduced or lost by traditional lawns.

Shoreland restoration differs somewhat from the traditional gardening approach. Rather than modifying the site with garden fertilizers and continuous, long-term cultivation, this approach attempts to re-establish native vegetation that once grew with the existing soil, moisture and sunlight conditions. Once established, native plants are superior to non-native plants for the conditions found along your shoreline.

Vegetative buffers can return or maintain many desirable features to your shoreline. At a minimum, shoreland buffers present a seasonal array of colors, textures, aromas and wildlife activity. They can maintain or restore the natural qualities that keep us so strongly attracted to our living shores.

Nature's World Wide Web

Perhaps the most compelling reason for restoring our shorelands to their natural splendor can be found among the living plants and animals. Although shorelands are relatively small parcels of land, they host an incredible number of species which depend on us to protect their habitat.

Quite often, our attention is focused on the larger more visible members of the lake community, such as deer and eagles. However, a complete view of the lake environment includes the smaller but more numerous members, which provide the foundation for those higher up the food chain. Tiny plants and animals called plankton provide food for insects, which in turn become food for fish, frogs and birds. The living members of our lakeshores exist in an interdependent web. Removal of one will likely affect the lives of others. Indeed, when shorelands are altered or cleared, this whole idyllic scene undergoes subtle changes that are hard to detect at first, yet the effects become devastatingly obvious as time goes by.

Rich Hokanson

Island Restoration Committee Chairperson

Korth, Robert, and Dudiak, Tamara. "The Shoreland Stewardship Series." A Fresh Look at Shoreland Restoration (2003): n. pag. Web. <<http://dnr.wi.gov/topic/shorelandzoning/documents/fh-429.pdf>>.

Water Quality Committee

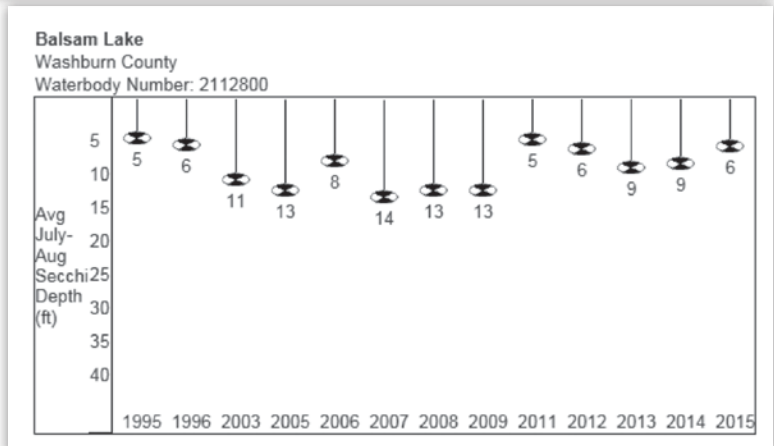
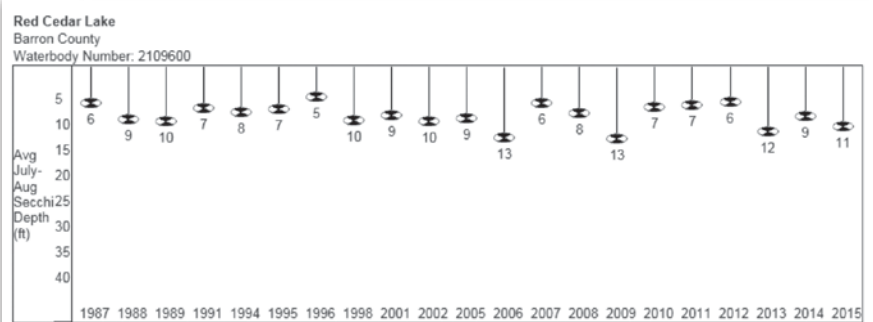
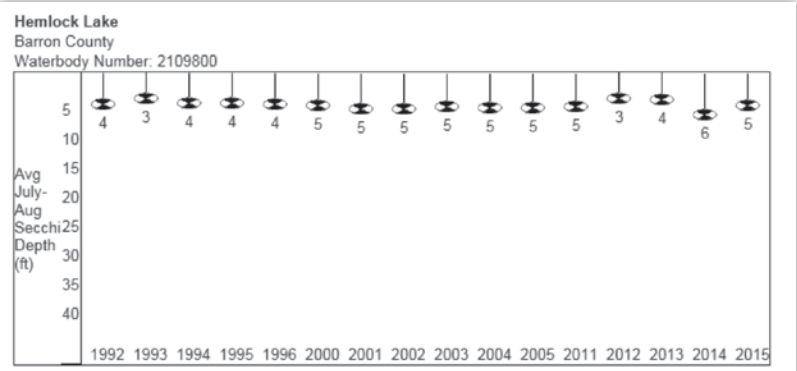
Greetings members, friends and visitors of the Red Cedar Lakes chain! It is with personal hope that all had a spectacular summer on the water! The good news, I believe for all is that we continue to see an abundance of wild life, fishing is good and Kristi and I heard a lot of great laughter around the lake. What does this all hopefully add up to...? Water quality or reversing the order of these words, quality water in its many forms.

Reported last spring and at the annual meeting in July, we noted a new committee was formed to look at the aspects of water quality on our lakes. This includes historically from over 150 years ago to the present. Knowing where we have been and continuing to gauge where we are currently is vital to all the other efforts by various committees and the WDNR.

As I have worked with our committee (okay, they doing most of the work at present), I pondered on how to proceed with our efforts and what might be the best way to bring members along in this journey. What I decided was to keep it simple. We all know there are many elements that make up water and elements of its quality. However, to attempt to go into the chemistry at this time I thought to start with something we can all relate to, clarity.

One such test that is done routinely on Balsam, Red Cedar and Hemlock is reading for clarity in the deepest parts of our lakes. This starts in late spring and goes through the summer and into early fall. This is done by lowering a disc down into the water which is then measured to the point that it can no longer be seen. This is known as a Secchi disc. This year we had Terry Pajerski, Larry and Debbie Johnson and Patty Ricchio conducting this test.

In the three graphs below you will see the results of the Secchi readings over a number of years by lake. Although we have a number of other variables to still understand this is one piece that might allow us to correlate further understandings over the next several months as we dissect the rest of the data. This can include many attributes like seasonal trending that comes with El Nino's, management of dams and possibly the timing of ice in/out. According to the DNR, the amount of rain we had this spring and summer has



been the biggest factor impacting water clarity this season. Lot's to learn and would caution any conclusions from this data alone.

Again, more to come but as a start to dissecting the many elements of water quality, enjoy what we have respectfully, do your part to ensure that we continue to have quality waters for all to enjoy!

Thank you to our committee members and volunteers Gerry Johnson, Larry and Debbie Johnson, Terry Pajerskie, and Patty Ricchio!

David Voller

Water Quality Committee Chairperson

Coupon Book Committee



As I prepare to write this article for the newsletter, hurricanes are taking aim at both Florida and Hawaii. This week, here on the lakes, it is so serene and the only flurry of activity ready to hit here will be this upcoming Labor Day weekend when so many of us take these fleeting moments of summer to enjoy what

this entire area has to offer. Boating, swimming, hiking the many logging roads, bonfires... The list goes on and on... Hopefully, you have had time to use some of the coupons in the Coupon Book for golf, dining, and shopping at the merchants who were kind enough to participate in our coupon book fundraiser.

The coupon book fundraiser is separate from the membership drive that takes place each fall. I have been asked by a few members if the money they sent for their membership also covered the donation for the coupon book... It does not. So, if you are enjoying the coupon book, it's not too late to send your donation to:

Red Cedar Lakes Association, Inc.
PO Box 2148n
Mikana, WI 54857

If you have decided to not participate in the fundraiser this year, please return the coupon book to the address above so we will be able to use it to raise funds from others.

Patty Ricchio

Coupon Book Committee Chairperson

Membership Committee

I hope you had a great summer and that you are anticipating another great year on our wonderful chain of lakes. Cooler and colder temperatures are approaching. Some of us are looking forward to it and some not but that is what is GREAT about Wisconsin. We get to enjoy four seasons. We don't get bored this way!!!!

As of August 16th, we have 564 members that have paid their membership dues for 2016. Thanks to those of you who have renewed your memberships. It is greatly appreciated. Based on the activities you will read about in this newsletter, you can see that there are always opportunities to become involved in our projects and our committees. Please reach out to our committee chairs if you are interested in becoming more involved. We hope you use it to reach out to potential new members. If you need additional newsletters or membership forms let me

know and I can send you another copy (or multiples if you desire). As always I am available to contact potential new members if you prefer. Just give me a name and contact information (mailing or e-mail address or a phone number), and I will contact them directly.

My e-mail address is cumom1@juno.com.

Remember we have been given a gift. We need to preserve and protect our lakes and lands for future generations.

See you on the lakes.

LuAnn McCannel

Membership Committee Chairperson



Check us out on Facebook @ www.Facebook.com/redcedarlakesassociation/!

Check out our NEW website coming this Fall at www.redcedarlakes.com/!

Lake Information and Safety Committee

While I am not new to writing a newsletter article for RCLA, this will be my first as chair of the newly formed 'Lake Information and Safety' committee. For those of you who were not in attendance at the annual meeting, we introduced the committee as a combination of kiosks, boater safety, and buoys/markers. This will allow increased focus on Water Quality and Invasive Species Prevention. This action is not meant to detract from the three functions within the new committee, just a realism that we all could be more effective within this new structure. Let me recap activity and plans for 2017.

Buoys/markers

We replaced two markers with new ones this year and intend to monitor all buoys and markers this fall, replacing those that are beyond repair. Our plan is to remove buoys approximately mid-October and reinstall them in mid-April, 2017, weather permitting.

Boater Safety

Larry Johnson instructed another Boater Safety Class just before the July 4th holiday. All 8 students passed the 9 hour class and 5 participated in an optional 2 hour session piloting various vessels on Red Cedar Lake. A little spin on



Pictured is Safety Warden, Joshua Loining, congratulating two of the eight graduates of this year's Boater's Safety Class, (L) Jenna Kromrey, Rice Lake, and (C) Dakota Woodruff, Birchwood participated in the optional 'on the water class.'

this year's class as, yours truly, was one of the students and assisted Larry in teaching the class. I have begun the process to become a certified Boater Safety instructor.

This involves

passing a background check, passing the course itself, passing a policy and procedure test, and assisting with teaching two classes (or one plus a 4 hour seminar). I should be certified by next spring, adding a resource to assist in this worthy cause.

Kiosks

We currently have six kiosks on our lakes. One at the public landing on Balsam Lake, one at the public landing on Hemlock Lake, and four on Red Cedar Lake. They are located on the landing at Waldo Carlson Park, the public landing at County V, the public landing at Pigeon Creek, and the landing at Loch

ADOPT-A-KIOSK

Lomond Beach Club. We are currently not contemplating adding additional kiosks, so we are in a 'maintenance' mode. As a result, our committee is implementing a new program. 'Adopt a Kiosk' will kick off in spring of 2017. If you are interested in becoming a member of the committee and 'adopting a kiosk' please contact me. My e-mail address is rsmenk@yahoo.com or you can give me a call at 612-247-4591. I am looking for six individuals or couples (presumably close to one of the six kiosks). Your role would be to visit your kiosk monthly from mid-April to mid-September. You would be expected to trim weeds, assure the appropriate materials are in place, and monitor for any maintenance that is required. That's it! This should be a good way to become active in your association and providing a valued service at the same time. I am looking forward to hearing from you this fall or winter.

That's all for now. Have a safe winter!

Roger Menk

Lake Information and Safety Committee Chair





BALSAM, RED CEDAR & HEMLOCK LAKES
Preserve and Protect for the Future

P.O.Box 2148
Mikana, WI 54857
Address Services Requested

Non-Profit Org.
U.S Postage
PAID
Eau Claire, WI
Permit #1557



In This Issue:

**President's Letter • Aquatic Invasive Species Committee • Fish Habitat
Nature Committee • Shoreline & Island Restoration
Water Quality and Safety Committee • Membership Committee
Coupon Books • Lake Information and Safety Committee**